



NSW Legal Practice Management Course

NSW Program Manual

Introduction

This document, together with your online enrolment and the Terms and Conditions, form the contractual agreement between the College and participants in the Legal Practice Management Course (LPMC).

Satisfactory Completion

At the end date of the course, the College will inform you and the Law Society of NSW as to whether you have achieved satisfactory completion and if so, you will receive a hardcopy Certificate of Completion.

If you have any course requirements outstanding as at the end date of the course, you may be required to submit or resubmit certain activities and/or assessment questions and/or attend subsequent workshop sessions in order to achieve satisfactory completion. You will be advised of what you need to do and the timeframe. If/when you have achieved satisfactory completion, the College will post to you a hardcopy Certificate of Completion and the College will inform the Law Society of NSW of your successful completion.

Satisfactory completion requires satisfactory participation in the course in which you are enrolled – including completion of all assessable and non-assessable activities, namely:

- completion of all preliminary interactive activities
- completion of reflection questions, where applicable
- full attendance at the workshop, and
- achieving a passing mark in the online assessment (as defined below).

The College will keep records of your course enrolment, participation, and course completion status for at least 5 years from the end date of the course you enrolled in (and for longer, if obligated by law to do so) and will confirm the detail of these records to the Law Society of NSW, if requested to do so in the future by the Law Society of NSW.

You are strongly advised to maintain in perpetuity your own records of your enrolment, participation and completion of the course.

In the course of confirming your satisfactory completion of the course, the Law Society of NSW may request that we provide additional information so as to be able to identify you. If this is the case, we will contact you to ask for your practitioner ID number or other contact information that we can supply to the Law Society of NSW, so that your identity and course completion can be confirmed.

Assessment

The Assessment in this course is based on The Law Society of NSW's requirement that you must demonstrate the required standard of competence in each of the core subjects to pass the course and receive a Certificate of Completion. As such, you must:

- achieve an overall mark of 50% or more in the assessment consisting of 24 short-answer questions and demonstrate satisfactory competence in each core subject by achieving a mark of 50% or more in each group of questions that align to the core subjects

- complete all non-assessable course work to a satisfactory standard, and
- attend and participate to a satisfactory level in the workshop.

Program structure

The LPMC has a blended structure, consisting of online components and either a 3-day workshop conducted face-to-face or online or six half-day workshop sessions conducted online over one or two weeks (depending on course enrolled in). The workshop dates areas advertised on the College website. The College reserves the right to vary all workshop dates and/or other course dates or cancel an advertised course.

Access to course materials is via the Learning Portal. You will have access to the Learning Portal over the course period. Access to course content will be available for over a year, starting three weeks before the workshop and ending 12 months after the course concludes. This allows for sufficient time to receive feedback on the assessment and for any re-sits. Please note, however, that you are required to complete the course and any necessary re-sits within the timeframes specified for the course that you are enrolled in and the College reserves the right to remove your access to the learning portal at any time if you do not comply with the timeframes specified for the submission or resubmission of work or otherwise do not comply with the reasonable directions of the Practice Leader, LPMC.

If you are enrolled in a face to face workshop, the workshop will be held at the College's Sydney CBD premises, or otherwise as advised. If you are enrolled in an online workshop, sessions will be held via Zoom video conferencing

Workshop attendance

Attendance and participation in all workshops is mandatory. Due to strict attendance guidelines promulgated by the Law Society of NSW, if you miss 15 minutes or more of any one subject/session within the workshop, you will be required to make up that entire subject/session at a later date.

If you are enrolled in a course with an online workshop, you are expected to participate in the live-streamed presentations with your camera turned on.

If you are enrolled in a Corporate and Government or Community Legal Sector course, and you cannot attend a live-streamed presentation due to extenuating circumstances, all sessions will be recorded and uploaded to the learning portal for later viewing. You will need to advise the Practice Leader LPMC of your extenuating circumstances and obtain approval for viewing the recording. For anyone who watches a recorded session in lieu of attending a live session, you will need to complete three reflection questions for each recorded session you watch, as specified in the learning portal. You **do not** need to complete the reflection questions if you attended the live-streamed presentation.

The live-streamed presentations of the Sole Practitioners and Partners and Large Firm Partners (35+) courses will not be recorded.

Workshop make-up sessions

If you do not complete all workshop sessions, you will be offered an opportunity to attend, either in person or online, missing components at a later workshop. Note that the daily timetable structure may not be the same for each workshop. If you miss multiple sessions of a workshop, at the discretion of the Practice Leader LPMC, you may be transferred to another course to complete all required components of the course. See 'Transfer between

courses' section below.

If you are required to make up one or more sessions, you will incur an administration fee of \$250, except where missed sessions are due to extenuating circumstances, such as medical or health issues (where you will be required to submit a medical certificate and/or other relevant evidence). Work obligations, including meetings and work phone calls do not qualify as extenuating circumstances. It is at the discretion of the Practice Leader, LPMC as to whether any non-medical/health issue qualifies as an extenuating circumstance warranting a waiver of the fee.

Missed workshop sessions due to approved extenuating circumstances must be made up within three (3) months from the last day of the workshop (College schedule permitting). Sessions not made up within that time frame will incur an administration fee of \$250.

Online assessment due date and non-submission of assessment

The online assessment is due the first business day, two weeks after the last day of the face to face or online workshop (eg. If a Friday or Saturday are the last days of the workshop, the assessment is due on the first Monday, two weeks after the workshop. If Monday is a holiday, the assessment is due the next business day). Any outstanding preliminary activities (and reflection questions, if applicable) must be submitted by the above due dates as well.

If through circumstances beyond your control you are unable to complete the assessment within time limits you must:

- notify the Practice Leader LPMC in writing, no later than the due date for your assessment, and
- submit a medical certificate and/or other relevant evidence.

Work commitments or pressure of work will not be an acceptable circumstance.

The Practice Leader may make such special arrangements as the Practice Leader deems fit.

Late submission of assessments and failure to submit all preliminary activities (and reflection questions, if applicable) by the same due date as the assessment will incur an administration fee of \$250.

Assessment re-sits

A participant who is assessed as not yet competent will be given an opportunity to attempt the relevant areas of the assessment again.

If you have achieved a mark of 50% or higher on the entire assessment but need to re-sit on the core subjects where you did not achieve at least 50%, the first re-sit will be free of charge. Any subsequent re-sits will attract a fee of \$250.

If your entire assessment mark is below 50% you will incur a re-sit fee of \$250. Subsequent re-sits will also incur a fee of \$250.

Re-sits are to be completed within fourteen (14) days from receipt of notification (posted on learning portal) as being not yet competent in any core subject area. Late submission of re-sits will incur an administration fee of \$250.

Automatic double marketing

To ensure fairness, if any re-sit receives a mark below 50% (either in its entirety, or in a core subject) a second re-sit is automatically double marked by a second marker. Only if the markers agree that the assessment constitutes a fail, will it be released to the participant.

If after the second marking of a second re-sit, a participant is still assessed as 'not yet competent' then, if requested by the participant, the assessment will be moderated by the Practice Leader LPMC or a suitable nominee.

If a participant is still assessed not competent but seeks further review, then the College's over-arching academic review policies (PLT/ALP) apply.

Feedback on your work

You will receive feedback on your submitted assessment through the Learning Portal if you do not demonstrate the required standard of competence.

Transfer between courses

Transfer between Legal Practice Management Courses will attract an administration fee of \$250. If you are enrolled in a course where the workshop format changes after your registration (for example, if a face to face workshop is changed to an online format), you will not be charged a transfer fee. Credit may be given for work done in a previous course, at the discretion of the Practice Leader, LPMC or his/her nominee.

Incomplete status

The following circumstances will result in an incomplete for the course:

- Failure to satisfactorily complete the assessment (or re-sit) in a timely manner,
- special circumstances as described above excepted.
- Failure to satisfactorily complete all of the preliminary activities or reflection questions where applicable.
- Failure to satisfactorily participate in all workshop sessions.

If you are given an incomplete, and outstanding requirements are not completed within two (2) months of the last day of the workshop (excluding make up sessions for workshops, which must be completed within three (3) months of the last day of the workshop), you will incur an administration fee of \$250. If you have not satisfied outstanding assessable and non-assessable activities within one year of the last day of the workshop, you will be required to re-enrol in a subsequent course in order to complete the requirements and you will be charged the full course fee.

Competency and proficiency

By enrolling in this course you acknowledge that you have a sufficient level of computer literacy and English proficiency to satisfactorily participate in the course and complete the course requirements.

Plagiarism and academic misconduct

The College takes plagiarism very seriously and expects a high standard of work from students. We also understand that it is often a part of the learning experience to discuss what you are learning with your peers. However, any work you submit must be your own and, when you submit work through the Learning Portal, you must certify that the work is your own. Making a false representation as to the originality of your work may result in a finding of academic misconduct.

Recording of sessions

The Zoom sessions of the Corporate and Government and Community Legal Sector LPMC workshops are being recorded for later viewing by those who are unable to participate in the live-streamed sessions, due to extenuating circumstances. The focus of the recordings will be on the presenter, but you may incidentally appear. These recordings will only be shared with students enrolled in your specific course. The recordings will not be made available commercially or publicly, nor will they be used for marketing or publicity purposes. Please note, the live-streamed presentations of the Sole Practitioners and Partners and Large Firm Partners (35+) courses will not be recorded.